

APPROVED
MINUTES
REPRESENTATIVE ASSEMBLY
AUGUST 12, 2008

CALL TO ORDER

President Stephanie Fitzgerald called the meeting to order at 3:17 p.m. A quorum was established.

INVOCATION AND PLEDGE OF ALLEGIANCE

Yvonne B. Acey, Central Area Director, rendered the invocation and led the Pledge of Allegiance.

CONSIDERATION OF AGENDA

Margaret Williams, Northside Alternative, asked for a point of personal privilege during announcements.
Keith Williams, Kirby High School, asked to speak on constitutional amendments.
Myrtle Malone asked for a point on personal privilege during announcements.
The president noted that she would allow all points during the time for announcements on the agenda.

M/S/P (LaVerne Dickerson-Cecil Moore) Moved to adopt the agenda as amended. Motion #1

SPECIAL GUEST

LaTasha Gentry Holmes, Recruitment Manager for Memphis City Schools, spoke about the Teacher Certification Graduate School Fair, Tuesday, September 9, 2008, 3:00 p.m.-6:00 p.m. Various colleges and universities with teacher certification programs will be present. This event has been organized by Memphis City Schools for teachers who are not fully licensed and will be held in the Board of Education auditorium.

MINUTES

M/S/P (Susan Goines-Glennie Thomas) Moved to accept the minutes as printed for the regular Representative Assembly on May 13, 2008, and the special called Representative Assembly on June 24, 2008. Motion #2

TREASURER'S REPORT

Keith Williams, Treasurer, presented the financial statements for the periods ending May 2008, June 2008 and July 2008. The reports were filed for the record.

MEA PARLIAMENTARIAN

M/S/P (Stephanie Fitzgerald-Sharron Henderson) Moved to reappoint Barbara Scott as the parliamentarian on the MEA Board of Directors. Motion #3

STANDING RULES FOR MEA REPRESENTATIVE ASSEMBLY

M/S/P (Kathryn Baxter-Yvonne B. Acey) Moved to approve the standing rules summarizing parliamentary procedures to be followed by the Representative Assembly when in session to ensure orderly meetings. Motion #4.

PRESIDENT'S REPORT

Stephanie Fitzgerald, President, reported the following items:

1. The Memphis Botanic Garden will host an Educator's Night Out, August 14, 4:00-7:00 p.m.
2. The annual Faith and Labor Picnic, sponsored by the Workers Interfaith Network, will be held at Trinity United Methodist Church (Galloway at Evergreen), September 1, 2008, 11:00 a.m.-2:00 p.m.
3. The Praxis II Workshop on Principals of Learning & Teaching is scheduled September 4, 2008, 4:00 p.m.-8:00 p.m., at the MEA Building.
4. TEA will present a workshop on Framework for Evaluation and Professional Growth: Comprehensive Assessment, October 9, 2008, 4:00 p.m.-7:00 p.m.
5. Board members received a list of legislative successes as a result of TEA efforts to protect the teaching profession.
6. President Fitzgerald submitted a list of her activities for June through August 2008.
7. The president participated in the March for Labor on August 4, 2008.
8. Florence Howard, reporter, interviewed the president for an article in the Tri-State Defender.
9. The president sent a letter to the Board of Commissioners regarding the teacher raises that have already been negotiated in the current MCS-MEA Agreement.
10. Members were provided talking points to follow when contacting City Council and MCS Board of Commissioners regarding the funding issue.
11. It was noted that five Board of Education Commissioners are up for election in November.
12. The president encouraged members to show their support of MEA and teachers by attending the School Board meeting on August 18, 2008, when she will address the Board of Education on the funding issue.

EXECUTIVE DIRECTOR'S REPORT

Ken Foster, Executive Director, reported the following items:

1. Marilyn Webley is the new MEA UniServ Director hired in July 2008.
2. Teachers are encouraged to attend the School Board meeting on August 18 to show their support for the president and our members.
3. Contact information was provided for City Council and Board of Commissioners so members can contact them regarding the funding crisis.
4. MEA's goal is to have the negotiated agreement honored and get the same pay raise that Shelby County teachers receive.
4. Labor Relations sent MEA a letter asking for dates to begin a review of teacher compensation, and the executive director returned a "no interest" response.
6. Members were provided a teacher salary schedule reflecting what MEA believes to be the negotiated salaries for the 2008-2009 school year.
7. If appropriate salaries are not paid on the first pay day (August 29), MEA will consult with TEA Legal and proceed with a grievance or lawsuit as required.
8. Superintendent Cash has reported to the Board of Commissioners on potential strategies for resolving budget concerns, presented a district-wide status report, and advised of personnel assignment changes for the 2008-2009 academic year.
9. Labor Relations informed MEA that teachers at 8:15 a.m. schools should work until 3:30 p.m.
10. Striving Schools will return to a regular schedule.
11. The AYP bonus should be paid to teachers on September 12 and to administrators on September 19.
12. A final MCS school calendar for 2008-2009 was included in the packet.
13. Building representatives are asked to complete forms to provide AR contact information, location principal assignments, etc.

COMMITTEE REPORTS

Membership: Sara Redden, Chair

1. Recognition was given to ARs who have recruited new members for the 2008-2009 school year.
2. Brin Williams-Currie was honored as the MEA-American Fidelity Top Recruiter for August 2008.

Education Support Professionals: Sara Redden, Chief ESP Association Representative

1. ESPs are encouraged to complete the initial ESP Bargaining survey that will assist MEA with identification of the top priorities for education support professionals.
2. ESP ARs and liaisons are needed at some locations.

M-PACE: Charles New, Chair

1. Appreciation was expressed to members who assisted with candidate campaigns.
2. There was a review of upcoming campaigns/elections in November 2008.
3. Members were asked to encourage people to complete their voter registration prior to the deadline which is 30 days prior to the election.
4. NEA receives funds for political campaigns with monies contributed above and beyond the member's NEA/TEA/MEA dues.

Human Relations: Clemmie West, Chair

1. Recognition was given to members celebrating birthdays during the current month.
2. Rosemary Winters sang the birthday song.

TEA BOARD REPORTS

LaVerne Dickerson (District 14), **Charles New** (District 15), **Sara Kennedy-Harper** (West Tennessee Black Classroom Teacher)

1. Recognition was given to MEA members who will serve on TEA committees/commissions and attend TEA Committee/Commission Weekend, October 3-4, 2008.
2. As the school year begins, keep in mind that TEA will be seeking nominations for Distinguished Educator Awards, the Susan B. Antony Award, and other annual awards and recognitions.
3. It was noted that TEA Board members work hard during the TEA Board of Directors meetings to promote public education and protect teacher rights.

ANNOUNCEMENTS

1. Maurice Henderson, account executive manger with American Fidelity Assurance, encouraged members to purchase disability insurance protection during the open enrollment period.
2. Margaret Williams, Northside Alternative, remarked that she observed less than professional behavior during the MEA AR Training and hopes it is not the norm.
3. Keith Williams, Kirby High, read two proposed amendments to the MEA Constitution regarding the removal of all reference to race as criteria for office and that only professional staff membership be allowed to hold positions of President, Vice President, Secretary and Treasurer.
4. Myrtle Malone referred to the AR Training incident and encouraged all to be people friendly.

ADJOURNMENT

M/S/P (Keith Williams-LaVerne Dickerson) There being no further business, the meeting was adjourned at 4:35 p.m. Motion #5

DOOR PRIZES

Door prizes were awarded after the meeting was adjourned.

ATTENDANCE

CENTRAL AREA

BELLEVUE JR.
DR. WILLIAM H. BREWSTER EL.
BROOKMEADE EL.
BRUCE EL.
CALDWELL EL.
CARNES EL.
CUMMINGS EL.
CYPRESS JR.
DENVER EL.
DRIVER EDUCATION CTR.
FOX MEADOWS EL.
FRAYSER EL.
FRAYSER MIDDLE/HIGH
GEORGIA AVENUE EL.
GEORGIAN HILLS EL.
GORDON EL.
GRANDVIEW HEIGHTS EL.
HOLLYWOOD SUCCESS ACAD.
HUMES MIDDLE
IDA B. WELLS ACADEMY
KLONDIKE EL.
LAROSE EL.
LUCIE CAMPBELL EL.
MAGNOLIA EL.
MANASSAS HIGH
MIDDLE COLLEGE HIGH
NORRIS EL.
NORTHSIDE ALTERNATIVE
NORTHSIDE HIGH
PEABODY EL.
SHANNON EL.
SPRINGDALE EL.
TEACHING & LEARNING ACAD.
TREZEVANT CTC
TREZEVANT HIGH
VOLLENTINE EL.
WESTSIDE EL.
WESTSIDE MIDDLE
WHITNEY EL.
WINCHESTER EL.
AREA DIRECTOR

DIANE COCHRAN/JEFF CHAPMAN
BRONA MARRION
JEAN DOBBINS/JOAN MCGAHA
ESTELLA C. PHIPPS
DEON CHATHAM
REGINA GARRETT
TOSHA ALLEN
GLENNIE THOMAS
MARITA ENGEL
ALFRED BINS
TIFFANY REED/MORGAN FIELDS
BRANDY POWELL
JOYCE COLE
CELESTINE FRENCH/BRENDA MCFARLAND
LILLIE SCOTT
BEVERLY GILMORE/MYRTLE MALONE/ANTHONY HARRIS
FLORENCE WRIGHT/TAMARA HOOD
DONNA POGUE
ANGELA BROOKINS
MYESHA MEBANE
BENNIE BERRY
LORI STREETER
EDDIE GAMBLE/MARY SCOTT
TINA CRAWFORD
HAROLD HINES/LEWIS MOORE
ALICE DUNCAN-THOMPSON
BRIDGIT THOMAS
MARGARET WILLIAMS
YVONNE B. ACEY/SARAH HARPER
REGINA BOYD
BARBARA RAY/DENESE INGRAM
ANGELA GREEN/ANGELA BURTON
CHARLES NEW
MARTHA WATKINS
TIMEKA LOVETT/JACQUELYN MATTHEWS
MALEKA DANIEL
JOANN BUTLER
MYRTIS RANKIN
TONYA WOODS
KATHERINE KING
JESSE JEFF/YVONNE B. ACEY

EAST AREA

AIRWAYS MIDDLE
BOND BUILDING
COLONIAL HEARING/VISION
CORDOVA HIGH

ANGELA BAKER
ANITA RHINEHOUSE/DR. KAREN STREETER/DR. ANDREA NICHOLS
JOYCE DAY VALENTINE
DOROTHY CARR-BLAND/CHRIS ABERNATHY/ERIC CAMPBELL

CORDOVA MIDDLE
CROMWELL EL.
DUNBAR EL.
EVANS EL.
GOODLETT EL.
GRAVES EL.
HICKORY RIDGE EL.
HICKORY RIDGE MIDDLE
KATE BOND EL.
KIRBY HIGH
KIRBY MIDDLE
MELROSE HIGH
NEWBERRY EL.
OAK FOREST EL.
ROSS EL.
SEA ISLE EL.
SHARPE EL.
SHEFFIELD CTC
SHEFFIELD HIGH
SHRINE SCHOOL
WILLOW OAKS EL.
WOODDALE HIGH
WOODDALE MIDDLE
AREA DIRECTOR

YOLANDA ANDERSON
DR. ANNTRINIECE NAPPER
STEPHANIE PHELIX
SANDRA JOYNER
LOU I. JONES
BERNICE ALLEN
MARILYN LOCKE
ANTHONY STONE
DEBBIE BARTON/KAREN GEORGE/DEMETRIA GREER
CLARA FORD/KEITH WILLIAMS/REGINA GOLDEN
MERCEDIOA RICE/MARY ANN BOWERS
KENDRA MARTIN
PATRICIA A. WILLIAMS
ANDREA ALSTON
JOLIE MADIHALLI
SHIRLEY HEFNER
WENDY WITHERS
SHARON BOYD
STEPHANIE COLE
MARY BOOSE
JULIE MONROE/SHIRLEY BULLARD
NICOLE FORD
BARBARA SCOTT/VICTOR MCNEAL
KENDRA MARTIN/CLARA FORD

NORTH AREA

AVON LENOX SCHOOL
BROWNSVILLE ROAD EL.
COLEMAN EL.
COLONIAL MIDDLE
CRAIGMONT HIGH
DOUGLASS EL.
DOUGLASS HIGH
EAST HIGH
EGYPT EL.
FAIRVIEW MIDDLE/ANNEX
GRAHAMWOOD EL.
HANLEY EL.
KEYSTONE EL.
KINGSBURY CTC
KINGSBURY EL.
KINGSBURY HIGH
LESTER EL.
MACON SUCCESS ACAD.
RALEIGH-EGYPT HIGH
RIDGEWAY HIGH
SCENIC HILLS EL.
SHADY GROVE EL.
SHELBY OAKS EL.
SHERWOOD EL.
SHERWOOD MIDDLE
TRUANCY ASSESSMENT CENTER
WELLS STATION EL.
WHITE STATION EL.
WHITE STATION HIGH
WHITE STATION MIDDLE

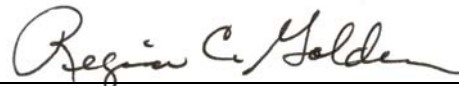
SUSAN GOINES/CATHY BEATY
JOYCE MCGEE
PATRICIA LEWIS
CLEMMIE WEST
ROSE BRYANT/CECIL D. MOORE JR.
STACY BAILEY
LISA WHITE
JERRY GRAHAM
KEMERY KEITH
ALFREDA KIZER
ANNETTE GLADNEY
ANTONIO HARVEY
CAROLYN MOORE
MILDRED L. TAYLOR
MELISSA DEJAN
VINESSA NELSON
NANCY FREEMAN/LEIGH NERIA
KASAUNDR A MCKINNEY
M. JEAN KIMBLE
TRACEY FLOWERS
NELSON LUSTER JR.
SHIRLEY JEANS
ROSEMARY WALLS/DANA PAYNE/KIMBELA HAWKINS
JERRIAN HARRIS/QUINTER GARDNER
DORISENE DEAN/ZARIA MCGHEE
CALVIN BURROWS/FUTRELL REDDITT
MELANIE LOVELL/TONYA SPANN
SHARRON LEWIS-HENDERSON
CHARLENE BAFFORD/ERIKA SUGARMON/SARA REDDEN
JENAE SCOTT-ROBINSON

WEST AREA

A. B. HILL EL.	RUBY FRANKLIN/ELIZABETH TRAVIS
A MACEO WALKER MIDDLE	SHEILA HUNTLEY
ALCY EL.	TAMMY LIPSCOMB
ALTON EL.	CORRINE ALLEN/BRENDA BAKER
CARVER HIGH	DETRINA ODUM/TED WILLIAMS
CHICKASAW JR.	CHERITH MINNS
CORRY MIDDLE	EFFIE BRISCO
FAIRLEY EL.	MARIETTA JONES/KAREN HORTON
FLORIDA-KANSAS EL.	FLOYD SMITH
FORD ROAD EL.	ROSEMARY WINTERS/DIANN GILLIAM
GRACELAND EL.	JEAN S. HARRIS
HAMILTON EL.	ZANETTA KELLY/REGENA DOSS
HAMILTON MIDDLE	TERRI STEPHENS
HILLCREST HIGH	JASMINE WILLIAMS
J. P. FREEMAN SCHOOL	MELISSA COLLINS
JOB CORPS ACADEMY	HOUSTON MULLINS JR.
KANSAS CTC	ALICE MARIE LANCASTER
LAKEVIEW EL.	BARBARA LONG
LANIER MIDDLE	CARLOS ELLIS
MANOR LAKE EL.	CAROL GRAHAM
OAKHAVEN EL.	PATTY HESTER
OAKHAVEN SUCCESS ACAD.	CHRISTOPHER BOLDING
OAKSHIRE EL.	KATHERINE PAXTON/VELMA WHITELO
ORLEANS EL.	VINCENT THOMAS/PATRICK WILLIAMS
RAINESWOOD CENTER	STEVE SIDES
RIVERVIEW EL.	LAREESE GRAZIER/DEIRDRE GIPSON
RIVERVIEW MIDDLE	ELAINE JOHNSON BOLDEN
ROBERT R. CHURCH EL.	ELIZABETH DUCREST
SOUTHSIDE HEALTH ACAD.	KATHRYN BAXTER
SOUTHWEST CTC	PRECIOUS HAYES
WESTHAVEN SUCCESS ACAD.	LAVERNE DICKERSON
WESTWOOD HIGH	JOYCE HARRIS
WHITEHAVEN HIGH	RAQUEL RATCHFORD
WINRIDGE EL.	MONICA SWAUNCEY
AREA DIRECTOR	PATTY HESTER
AREA DIRECTOR	MILDRED L. TAYLOR



STEPHANIE FITZGERALD, President



REGINA C. GOLDEN, Secretary